

**Job title:** Waking Night Support Worker

**Accountable to:** Registered Manager or delegated Deputy

**Location:**

**Job Purpose:**

To be an active member of the team, providing a safe, secure and stable environment for young people. To provide an environment that supports the therapeutic intervention with each individual whilst enabling their development towards independence through promoting their social, educational, health and leisure needs.

**Job Tasks:**

1. You will provide support and high levels of supervision on a shift basis with waking nights cover of ideally 4 nights per week, but there is a need for flexibility.
2. The role will encompass domestic household tasks such as cooking, cleaning, washing, ironing and other practical activities that are necessary to ensure a positive home environment is achieved.
3. To ensure the security of the building and safety of the people living in the home is not compromised.
4. To work in partnership with colleagues as part of an effective team that will deliver the high standards of care that are set by the registered manager.
5. To form relationships that enable direct work to take place that meets the individual needs of each young person as detailed within their care plan.
6. To develop and maintain awareness of child protection issues and management of risk. This will include maintaining up to date knowledge of the safeguarding practice within the home and in-line with the Local Safeguarding Board and the expectations in relation to preventing and managing challenging behaviour.
7. Report suspicions and concerns to the registered manager or their deputy.
8. To promote and support the individual interests of every young person, providing them with stimulating opportunities both individually and where appropriate within peer groups that will develop an individual’s skill set and self confidence.
9. To maintain accurate and up to date records of work undertaken and events occurring at the home in accordance with our policies and guidance. The production of external reports and other written work will be overseen and supported by the individual’s line manager.
10. To be a responsible adult role model who ensures that each child is valued, nurtured and empowered. This will include supporting young people to express their thoughts and feelings and may include advocating on behalf of young people to ensure their needs are met.
11. To form relationships that enable direct work to take place that meets the individual needs of each young person as detailed within their care plan.
12. To take part in the daily handover sharing accurate, factual and detailed accounts on any events that may have taken place within the home.
13. To be committed to personal and professional development and to seek opportunities to maximise learning.

**Person Specification:**

1. The post holder must be aged 22 or over.
2. Previous experience of working in a care or other setting is preferable with a desire to improve the life outcomes for the young people.
3. You will preferably hold a level 3 Diploma in Health and Social Care however we will consider applications from candidates who have the ability to achieve this within 18 months.
4. You will need to be approachable, hands-on and a good communicator.
5. We require a non-judgmental person and someone that treats individuals with respect and can work within policy and procedure.
6. You will need to be flexible and responsive at all times to meet the changing needs of the service and the young people.